

Beyond Boundaries...

An inspirational leadership and management programme.

Beyond Boundaries is a powerful Leadership Programme that embraces modern management thinking and the trusted, practical fundamentals of business management.

As the title suggests, this programme goes somewhat beyond boundaries. Our commitment is that participants develop mastery in transformational leadership, translate their learning within the workplace and are the catalyst of ongoing improvement and change.

Outcomes you should expect from participating:

- Have developed the skills to be effective managers of resources & time
- Be inspirational leaders and effective communicators
- Have identified personal barriers to producing those results they currently see as impossible
- Have distinguished what limits them from operating at 100% effectiveness
- Have developed an unprecedented level of personal confidence and self esteem
- Understand how to apply a proven technology for translating ideas into powerful actions
- Have access to ground breaking techniques on managing people, resources, risk, creativity, planning and strategy

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Programme Format:

Beyond Boundaries has been designed as a three-month journey. Participants are required to attend five full days and be available for one-to-one professional coaching sessions during the programme.

The programme is clearly signposted through key themes that directly relate to corporate and individual goals.

Highly interactive group training sessions are designed to promote knowledge and to introduce participants to the most innovative thinking in management and leadership.

Our workshops, discussion groups and coaching sessions have been designed to support participants effectively apply their learning within the workplace.

Programme Themes:

Leadership and Management – a role for each

- The distinctions between the roles and skills of a manager versus a leader
- Identifying the prevailing culture – and altering it
- Creating High Performance Teams
- Why team performance breaks down
- How to create teams that work powerfully and effectively

Emotional Intelligence and Competence

Leaders who are emotionally competent can:

- Understand and express themselves
- Manage personal, social and environmental change

Mentoring and Coaching:

- Distinguishing the difference
- Develop coaching skills that can be translated in the workplace

Effective Planning and Goal Setting:

- Creating actions that deliver results
- Managing time and resources
- Goals and values

Effective Communication:

- Developing mastery in effective communication
- Understanding the non-verbal communication

Recognising the impact of your beliefs:

- The nature of beliefs
- The impact of beliefs on you and on others
- Removing limiting beliefs

Programme Delivery Team:

Your team and your people are in good hands! Beyond Management is delivered by two highly experienced facilitators jointly committed to having each participant win in every aspect of their job.

Dr Kevin Donaghy and Dr Des Rice OBE have worked extensively with private and public sectors on a range of projects from Business Improvement Strategies to bespoke leadership, executive management and coaching programmes.



1. Kevin Donaghy | 2. Des Rice

Dr Kevin Donaghy has spent almost twenty years in a range of management and leadership roles. Kevin has worked internationally with Government Ministries and a range of public and private sector organisations. He holds a first class honours degree and PhD in Management – has been extensively involved in academia having published in leading business and academic journals. His local experience has spanned, among others, the banking, transport, manufacturing, production and service sectors. Dr Kevin Donaghy brings a unique blend of academic rigour with practical hands-on management experience.

Dr Des Rice, OBE, has been a Director of two established and successful companies, a consultant to a number of leading businesses and has held executive and representational positions with both private and public sector organisations. Des brings a depth and richness of wide-ranging experience in management, leadership, public speaking and executive and life coaching – much of which was gained over his twenty-year career as Partner in a consultancy and mentoring business providing services in Ireland, UK and Middle East. Des has a strong background in research – for which he received a PhD, has published over 100 articles and received an OBE in 2004.

For further information on programme, dates and cost:

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